

**Code** CSM  
**Company name** The Southern Rubber Industry Joint Stock Company  
**Date** 04/20/2018  
**Subject** Resolution of Annual General Meeting 2018

**Content:**

The Southern Rubber Industry Joint Stock Company announced the resolution of the 2018 Annual General Meeting dated April 19, 2018 as follows:

1. Approving the report on business performance in 2017 and business plan for 2018.
2. Approving to report the operation results of the Board of Directors in 2017 and plan for 2018.
3. Approving to report the operation results of the Board of Supervisors in 2017 and plan for 2018.
4. Approving the audited financial statements in 2017.
5. Approving the profit and loss in 2017 and profit distribution plan for 2017:

*By: dongs*

No.	Item	Amount
1	Net revenue	3,517,417 ,733,116
2	Profit before tax	68,751,298,899
3	Profit after tax distributed in this period	55,001,039,119
4	The reduced corporation income tax	
5	Profit for fund distribution	55,001,039,119

6	Bonus welfare fund 8%	3,850,072,738
7	Investment development fund 10%	5,500,103,912
8	Bonus fund for managers	153,000,000
9	Profit for dividend payment	45,497,862,469
10	Cash dividend payment 4%	41,450,104,800
11	Profit transferred from the previous year	7,437,918,936
12	The remaining undistributed earnings	11,485,676,605

**6. Approving the business plan for 2018:**

No.	Item	Unit	Reality 2017	Plan for 2018	
				Plan	%/2017
I	Industrial output value	million dongs	3,598,150	3,755,970	104
II	Revenue	million dongs	3,517,417	3,779,312	107
A	Industrial output revenue	million dongs	3,505,857	3,779,312	108
	- Domestic	million dongs	2,556,653	2,376,396	93
	- Export	million dongs	949,204	1,402,916	148
B	Revenue from business	million dongs	11,560		
III	Wage labor				
1	Average labor	person	2,426	2,436	100
2	Average wage	1,000 dongs	7,568	8,467	112
IV	Budget state payable	million dongs	195,963	139,333	71

V	Import-export turnover	\$1,000	98,973	83,539	84
VI	Capital construction investment	million dongs	165,661	6,087	4
VII	Profit before tax	million dongs	68,751	105,262	153
VIII	Dividend	%	(*)	>5%	

(\*) The General Meeting authorized the Board of Directors to decide the dividend rate for 2018.

**7. Approving the remuneration of the Board of Directors and the Board of Supervisors in 2017.**

- BOD Chairman: VND6,000,000/month
- Member of the Board of Directors: VND5,500,000/month
- Head of the Board of Supervisors: receiving the salary like the Chief Accountant, not receiving any remuneration.
- Member of the Board of Supervisors: VND3,000,000/month
- The company's secretary: VND4,500,000/month

Total remuneration paid in 2017: VND462,000,000.

**8. Approving the remuneration of the Board of Directors and the Board of Supervisors in 2018.**

- BOD Chairman: VND6,000,000/month
- Member of the Board of Directors: VND5,500,000/month
- Head of the Board of Supervisors: receiving the salary like the Chief Accountant, not receiving any remuneration.
- Member of the Board of Supervisors: VND3,000,000/month
- The company's secretary: VND4,500,000/month

**9. Approving to authorize the BOD to choose one of four following audit companies to audit CSM's financial statements in 2018:**

- AASCS

- AASC
- AVA
- A&C

**10.** Approving the Company's Charter.

**11.** Approving the Company's governance regulation.

**12.** Approving the list of candidates to elect additional members of the Board of Directors for  
Term 2016 – 2021:

- Election result: Mr. Le Tung Quan was elected to the Board of Directors.